

Job Description

Position	Pastor/Director, Care and Support Full-Time, Exempt Position with Benefits Office is Located in Lexington, MA but ministry role supports all Grace Chapel Campuses
Purpose of Position	The Pastor/Director of Care and Support is a key staff leader in our Community Care Ministry which seeks to provide people with hope and support through the redeeming love and transforming power of Jesus Christ – offering both preventive as well as responsive care. Note: Candidates with church ministry background and theological training will be considered for the “Pastor” title. We are also open to candidates with social work and/or counseling background and training, who will be considered for a “Director” title.
Candidate Attributes	The ideal candidate will be a growing Christ-follower who possesses many of the following attributes, gifts, skills and passions: <ol style="list-style-type: none"> 1. Leadership – able to recruit, train and mobilize lay leaders and teams 2. Wisdom and Discernment – able to address complex pastoral care situations with both spiritual and therapeutic insight. Also able to provide effective client assessments and triage 3. Pastoral – sincere interest in the well-being of people, demonstrating compassion, love and respect to all 4. Healthy Boundaries – knowing how to set and maintain appropriate limits with people to whom they minister 5. Team Player – desire to contribute to the overall mission and vision of Grace Chapel by serving on a large staff team 6. Education – a seminary degree or equivalent 7. Ministry Experience – 2+ years of serving in a church or faith-based ministry
Key Working Relationships	The Pastor/Director of Care and Support: <ul style="list-style-type: none"> • Reports to the Pastor of Community Care • Works closely with our Campus Pastors to support the needs of their congregations • Leads and supports volunteer leaders of various Grace Chapel community care ministries • Works with counseling interns in partnership with the Counseling Department at nearby Gordon Conwell Theological Seminary

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General Responsibilities	<p>The Pastor/Director of Care and Support:</p> <ul style="list-style-type: none">• Provides pastoral care, counseling, and coordination of referrals to those in need with the various other care ministries as well as other resources, such as therapists, rehabs, shelters, etc.• Provides direct oversight to our Stephen Ministry, a complete system for training and organizing laypeople to provide one-to-one Christian care to hurting people in and around the congregation• Partners with the Pastor of Community Care to champion the value of shepherding and caring well for our congregation• Partners with the Pastor of Community Care to provide oversight and leadership to Celebrate Recovery (a Christian 12-step recovery ministry) and the Grace Chapel Benevolence Fund, two ministries that have a huge impact on many who are hurting.
Submission Process	<p>If after prayerful consideration you would like to be considered for this position, then we invite you to join in the application process. We have intentionally kept the requested submission brief to allow well-qualified people to participate easily.</p> <p>Please submit the following items in electronic format only to resumes@grace.org (no phone calls please):</p> <ul style="list-style-type: none">• A current resume• A cover letter briefly describing your faith background and the reason for your interest in this position <p>You will receive an email confirming our receipt of your submission.</p>