

Job Description

Position Title **Director of NextGen Ministries, East Lexington Campus –
Part-time (20-24 hrs./week)**

This job description is focused on the actual work. The spiritual health and vitality of the individual is essential to any position at Grace Chapel. A plan to maintain and insure that spiritual health will be part of each individual Ministry Plan.

**Purpose of
Position**

The purpose of this position is to continue to grow a safe, loving, vibrant and growth producing multi-generational ministry for students and children at the East Lexington (ELX) campus of Grace Chapel. Central to this position is investing in the lives of our high school and middle school students as they serve and lead alongside a dedicated team of adult volunteers in the children's ministry, as well as creating space for community among the students themselves. Equally important is the investment in relationships with the adult volunteers, providing training, resources, and strategies to best serve the needs of the children and students of ELX. The leader of this ministry will be a person with a passion for students and children and a strong desire to share the good news of God's grace with them.

This campus meets in leased space at the campus of Lexington Christian Academy – with services in the 425 seat recently opened Cross Center Auditorium.

**Candidate
Attributes**

To be effective in this role, a successful candidate for this part-time position will be a growing Christ-follower who possesses many of the following core gifts and passions:

1. Servant Leader: An energetic and inspirational team builder who casts a clear and compelling vision for multigenerational ministry and can effectively establish this ministry in a new setting.
2. Pastor/Shepherd: A love and passion for high school and middle school students, children and their parents; a call to see students' and children's lives transformed into Christ- likeness; and a desire to create authentic community among them. Strong relational skills.

3. Outreach: A passion to reach out to students, children and their families who are far from Christ and share the gospel in ways that are relevant to their lives.
4. Communicator: An individual with the ability to teach and communicate effectively with students, children, parents, and volunteer leaders.
5. Theological Depth: A continuous learner with a strong theological and Biblical foundation that enables the individual to apply Biblical truth to the lives of students in age-appropriate and culturally relevant ways.
6. Team Player: An individual who is energized by the unique opportunities afforded by serving on a large church staff – collaborating in a multi-campus environment with a multi-campus youth and children’s ministry staff.

Key Working Relationships

1. Reports directly to the East Lexington Campus Pastor, and indirectly to the Pastor for NextGen Ministry.
2. Collaborates in NextGen, Student and Children’s Ministry staff meetings.
3. Collaborates with parents who provides support, encouragement and ministry feedback.
4. Functions as a member of the GC Ministry Staff team with regular staff meetings and periodic participation in church-wide initiatives.

Ministry Responsibilities

1. Overall responsibility for evangelizing, relationship-building and discipling of students.
2. Recruiting, developing, equipping and leading a strong team of qualified and committed volunteer leaders in the East Lexington multigenerational discipleship model.
3. Coming alongside children and students as they transition at key stages within the Children’s Ministry and Middle School/High School Ministry.

4. In collaboration with the NextGen and Student Ministry teams, designing, planning and executing a student and children's ministry program which will include the following:
 - Sunday morning Kidstown program – with a focus on engaging the youth in leadership/ service as part of a multi-generational Kidstown team.
 - Periodic activities for students outside Sunday mornings.
 - Weekly and/or bi-weekly house group meeting for students.
 - Developing mentoring opportunities for adults, students and children.
 - Collaborating with the GC student ministry team on off-site retreats and summer camps and CCLE's (cross cultural learning experiences).
 - Other occasional outreach and community building events.
5. Providing organizational leadership and accountability for the student and children's ministry planning, etc.
6. Participating in the staff life, responsibilities and activities of the Church.

**Submission
Process**

If after prayerful consideration you would like to be considered for this part-time position, then we invite you to join in the application process. We have intentionally kept the requested submission brief to allow well-qualified people to participate easily.

Please submit your current resume with a cover letter briefly describing your faith background and the reason for your interest in this particular position. These items should be submitted in electronic format only to: resumes@grace.org. No phone calls please.

You will receive an email confirming our receipt of your submission.
